COMPANY PROFILE



DREAM JOURNEY
HR CONSULTANCY

Dream Journey

Human Resources Consultancies Est.

"The right people for the right employer"

MANPOWER SUPPLY · RECRUITMENT · DUBAI, UAE

+971 55 459 2684 info@dreamjourneyhr.com www.dreamjourneyhr.com

INTRODUCTION

Dear Sir / Madam,

A very warm welcome from Dream Journey Human Resources Consultancies.

We are a Dubai-based manpower supply and recruitment company. Our job is simple: to find dependable people for businesses across the UAE, and to deliver them on time, legally and at the right cost.

Our team brings together recruiters, PRO and documentation staff who understand the UAE labour market and its rules. We work closely with every employer to understand the role, the budget and the working conditions, and with every candidate to make sure they are ready for the job they are going to.

We source workers already inside the UAE as well as from abroad, mainly from India, Nepal, Sri Lanka, the Philippines and Africa. Whether you need one person or a full team, for a short project or the long term, we will handle it from requirement to deployment.

Thank you for considering Dream Journey HR. We look forward to working with you.

With best regards,
Dream Journey HR Consultancies



COMPANY PROFILE

Dream Journey Human Resources Consultancies Est. is a licensed HR consultancy based in Al Muteena, Dubai. We supply skilled, semi-skilled and unskilled workers to companies across all seven emirates.

We work as a one-stop partner. We understand your requirement, source the right candidates from our network, screen and interview them, take care of the paperwork and deploy them on site. After deployment we stay in touch, and if a worker does not suit you, we help arrange a replacement.

HEAD OFFICE

Office No. 103, Happy Land Building, Al Muteena Street, Dubai

COVERAGE

All seven emirates of the UAE

SOURCING

Inside the UAE and overseas: India, Nepal, Sri Lanka, Philippines, Africa

LEADERSHIP

Muhammad Shahzad Bashir, CEO · 25+ years in the UAE



SECTORS WE SERVE



- Construction & MEP
- Hospitality
- Cleaning & Facility
- Factory & Warehouse
- Transport & Logistics
- Security
- Retail & Office
- Healthcare Support

Skilled, semi-skilled and unskilled staff · male and female · any quantity

MISSION, VISION & PROMISE

OUR MISSION

Connect UAE companies with dependable people — quickly, legally and at the right cost.

OUR VISION

To be the first call any UAE business makes when it needs manpower.

OUR PROMISE

Honesty in every deal, speed on every requirement, and care for both our clients and our workers.

What we stand for

Legal & transparent
Every placement follows MOHRE and UAE labour rules. No hidden charges.

Fair to workers
We do not charge candidates any recruitment fee.

Right match
We match skills, experience and attitude to your role, not just fill a number.

Long-term partner
We stay with you after deployment, for support and replacements.







WHY CHOOSE US

Every business needs good people to deliver on time, but hiring them yourself is slow and expensive. You tell us what you need, and we deliver ready-to-work staff — skilled or unskilled, short term or long term, anywhere in the UAE.

01

All nationalities

Asian, African, Arab and more — matched to your team and customers.

02

Any quantity

From a single hire to bulk teams for projects and peak seasons.

03

Fast deployment

Candidates already inside the UAE, ready to start at short notice.

04

Screened workers

Interviewed and checked for skills, experience and documents.

05

Paperwork handled

Visa, medical, Emirates ID and PRO formalities done by our team.

06

After-deployment support

We stay in touch and help arrange a replacement if needed.

Our supply models

Contract Manpower

Workers on our visa, supplied on monthly contract for your ongoing operations.

Project Staffing

Teams for projects, events, shutdowns and peak seasons.

Direct Recruitment

We find, screen and place permanent staff on your company visa.

Every nationality available

Inside the UAE: Indian, Nepali, Sri Lankan, Filipino, Indonesian, Kenyan, Ugandan, Ghanaian, Nigerian, Egyptian, Arab and more.

ANY QUANTITY

HOW WE WORK

FROM REQUIREMENT TO DEPLOYMENT

1. **Share your requirement**
   Roles, number of workers, nationality preference, salary, accommodation, transport and start date.

2. **We source candidates**
   We shortlist from our network inside the UAE and from our overseas partners.

3. **Screening & interviews**
   We check skills, experience and documents. You interview the shortlist in person or online.

4. **Selection & offer**
   You select the candidates. We share the offer letter and agree the terms.

5. **Visa & documentation**
   Work permit, entry permit, medical, Emirates ID and PRO formalities handled by our team.

6. **Arrival & deployment**
   We arrange travel and joining. Workers report on site, ready to work.

7. **Follow-up & support**
   We stay in touch with you and the worker, and arrange a replacement if needed.





OVERSEAS RECRUITMENT

Need more workers than the local market can supply? We recruit from abroad through partner agencies in our main source countries, then handle the full visa and travel process into the UAE.

India · Nepal · Sri Lanka · Philippines · Kenya · Uganda · Ghana · Nigeria

Documents we need from the employer

Trade licence copy
Valid licence of the hiring company.

Establishment card
Immigration establishment card copy.

Demand letter
On company letterhead: positions, number of workers, salary, duty hours, food, accommodation, transport and other benefits. Signed and stamped.

Power of attorney
Authorising Dream Journey HR to recruit on your behalf.

Employment contract
Draft contract per MOHRE, signed and stamped by the employer.

Service agreement
Agreement between your company and Dream Journey HR covering fees and terms.

Some countries (for example Nepal and India) ask for the demand letter and power of attorney to be attested by their embassy or consulate in the UAE. Our team guides you through this step by step.

Overseas hiring in 5 steps

1. Demand letter & POA
2. Sourcing & trade test
3. Your interview & selection
4. Visa, medical & ticket
5. Arrival & joining

CATEGORIES WE PROVIDE

CIVIL CONSTRUCTION

- Mason (Block, Plaster, Tiles)
- Steel Fixer
- Shuttering Carpenter
- Scaffolder
- Rigger
- Painter
- Gypsum Ceiling Fixer
- General Helper / Labour



MEP & ELECTRICAL

- Electrician (Building / Industrial)
- Plumber
- AC & Refrigeration Technician
- Duct Man
- Pipe Fitter
- Fabricator
- Maintenance Technician



WELDING & MECHANICAL

- Welder (Arc, TIG, MIG)
- Steel Fabricator
- Auto Mechanic (Diesel / Petrol)
- Auto Electrician
- Machinist / Turner
- Fitter



HEAVY EQUIPMENT & DRIVERS

- Excavator / JCB Operator
- Forklift Operator
- Crane Operator
- Heavy Truck Driver (Trailer / Tipper)
- Light Vehicle & Bus Driver
- Delivery Rider



CATEGORIES WE PROVIDE

HOSPITALITY

- Cook / Assistant Cook
- Kitchen Helper
- Waiter / Waitress
- Barista
- Receptionist
- Room Attendant / Housekeeping
- Steward / Dishwasher



CLEANING & HOUSEKEEPING

- Office & Residential Cleaner
- Hospital & Mall Cleaner
- Construction Site Cleaner
- Housekeeper
- Laundry Worker
- Janitor / Watchman



FACTORY & WAREHOUSE

- Product Packer (Male & Female)
- Picker / Sorter
- Loading & Unloading Helper
- Machine Operator
- Storekeeper
- Garment Worker / Tailor



RETAIL & SUPERMARKET

- Cashier
- Sales Staff
- Merchandiser
- Shelf Organiser
- Store Keeper
- Trolley Boy / Helper



CATEGORIES WE PROVIDE

SECURITY

- Security Guard
- Watchman
- CCTV Operator
- Residential & Building Security
- Event Security



OFFICE & ADMINISTRATION

- Receptionist
- Admin Assistant
- Data Entry Operator
- Accountant / Cashier
- PRO / Document Clerk
- Office Boy



HEALTHCARE SUPPORT

- Caregiver
- Nurse Assistant
- Lab Assistant
- Clinic Receptionist
- Hospital Cleaner



AGRICULTURE & FARMING

- Farm Worker
- Livestock & Poultry Worker
- Gardener / Landscaper
- Greenhouse Worker



MESSAGE FROM THE CEO



I have been working in the UAE for more than 25 years. In that time I have seen how much every business here depends on its people, and how costly the wrong hire can be.

Dream Journey was built on that experience: to make sure the right people reach the right employer — quickly, legally and without the stress of hiring.

We work on three promises: honesty in every deal, speed on every requirement, and care for both our clients and our workers. I invite you to share your next requirement with us and see the difference for yourself.

Muhammad Shahzad Bashir
Chief Executive Officer · 25+ years in the UAE
+971 55 459 2684

01
Honesty
Clear terms and no hidden charges, for clients and workers.

02
Speed
Quick shortlists and fast deployment on every requirement.

03
Care
Support for clients and workers long after joining.



DREAM JOURNEY
HR CONSULTANCY

Let’s build your team

Send us your requirement today. One worker or a full team, inside the UAE or from abroad.

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